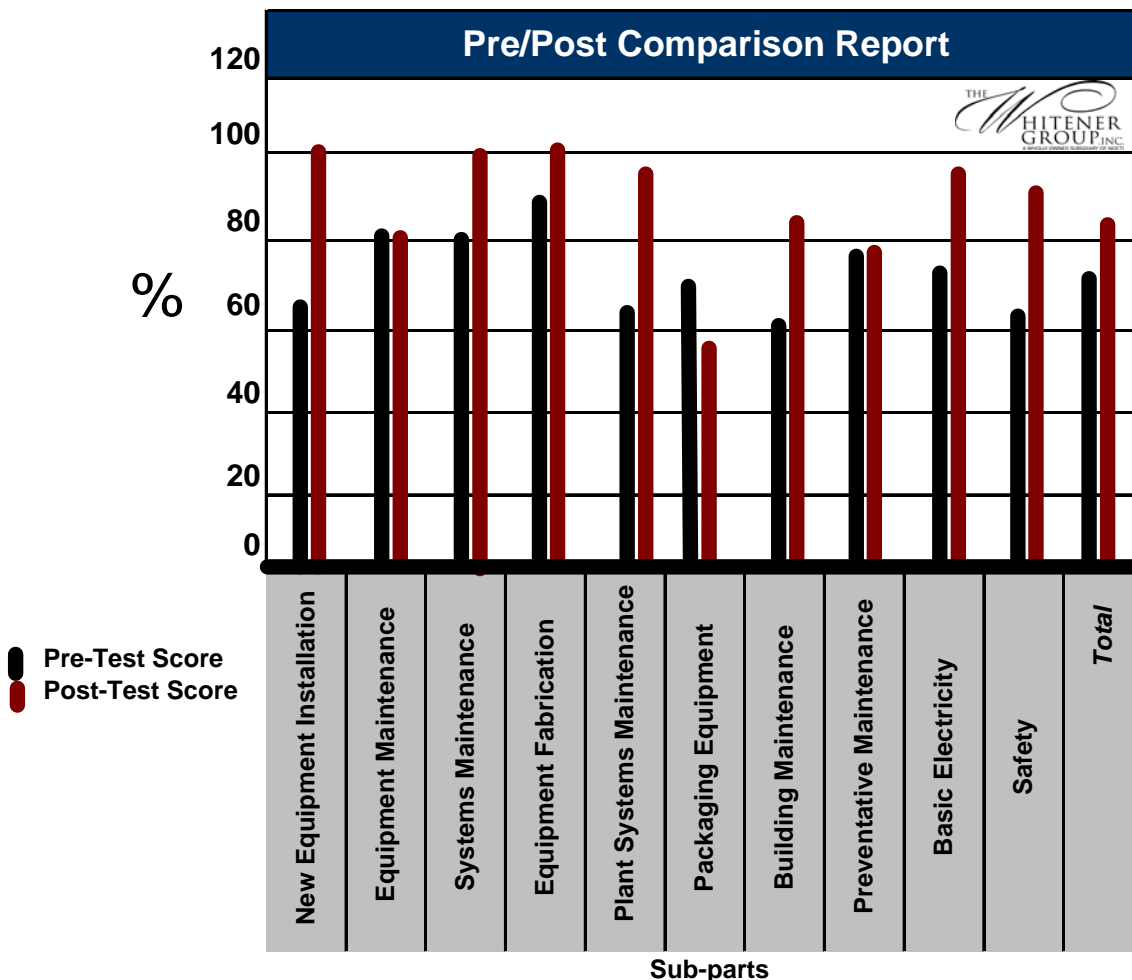


# Customized Reporting Options

The Whitener Group is able to create customized reports based on your specific needs. Our scoring system stores client data over time, allowing customized reports to be created on virtually any area of the testing process. Some examples include:

## Pre/Post Comparison

Pre/Post-Written Assessment Comparison Report is a powerful tool for employers and/or HR Managers to identify and correct the factors that impact worker productivity. The data can be used from the pre assessment to diagnose training needs and develop training modules to address specific knowledge and skill gaps. The post assessment validates that the training performed increased the test taker's knowledge and skill set as well as validating the company's ROI.



## Comparison to a CutScore

If a cut-score has been determined for an assessment, individual scores can be compared against the cut-score. A percentage of individuals meeting that cutscore can be calculated. This data can be displayed by test title or at a region or state level.

Comparison to a Cut Score- Test Results by Site and Test Duty										
Site Code	Site Name	Number of Tests Scored	Accounting Cycle	Accounting Process	Special Applications	Technology	Computation	Total Mean	Number of Individuals Mtg 65%	Percentage of Individuals Mtg 65%
12345	Site #1	6	71.8	77.8	51.5	86.9	68.9	72.3	5	83.30%
67891	Site #2	1	73.8	85.2	45.5	71.4	60	72	1	100.00%
1234	Site #3	13	53.4	57.8	41.3	69.2	40.5	53.5	8	61.50%
56789	Site #4	2	51.5	59.3	36.4	71.4	43.3	53	1	50.00%
<b>TOTALS</b>		<b>22</b>	<b>61.3</b>	<b>65.3</b>	<b>47.6</b>	<b>78.4</b>	<b>57.4</b>	<b>65.1</b>	<b>15</b>	<b>68.20%</b>

## Demographic Analysis

A standard set of demographic questions is included with each assessment. These questions include gender, ethnic category, age group, training background and years of experience. If these questions are answered by the test taker, an analysis of scores by demographics can be reported. We offer the option to create customized demographic questions allowing you to capture valuable information.

## Year-end Reports

Our staff can work with you to create year end reports to specifically fit your needs. These reports can provide basic data such as the number of test takers, pass/fail percentages, or average scores including detailed data such as pass/fail based on demographics, plant location, state, etc.

## Task Link

Each assessment is made up of work functions (duty) and competency (task) level statements. The work function area is the broad category within the assessment. Competencies are more detailed statements that further measure the work function areas. We can provide a task link report which shares the number of items that measure each competency and the number answered correctly for each test taker. This more detailed breakdown allows for targeted training by identifying specific tasks.



Name: John James				
Duty 1	New Equipment Installation		Number of Items	John's Number Correct
	1	Task 1	6	5
	2	Task 2	8	3
	3	Task 3	5	5
	4	Task 4	6	2
	5	Task 5	4	4
	6	Task 6	11	9
	7	Task 7	8	7
	8	Task 8	9	5
	9	Task 9	10	5
	10	Task 10	6	6

Duty 2	Refrigeration Systems Maintenance		Number of Items	John's Number Correct
	1	Task 1	6	5
	2	Task 2	8	3
	3	Task 3	5	5
	4	Task 4	6	2
	5	Task 5	4	4
	6	Task 6	11	9

Duty 3	Equipment Parts and Fabrication		Number of Items	John's Number Correct
	1	Task 1	6	5
	2	Task 2	8	3
	3	Task 3	5	5
	4	Task 4	6	2
	5	Task 5	4	4
	6	Task 6	11	9
	7	Task 7	8	7
	8	Task 8	9	5
	9	Task 9	10	5

For more details and pricing information contact The Whitener Group at 1-800-281-7960.